

## CAPABILITY STATEMENT

[www.aegis-group.com](http://www.aegis-group.com)

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### Mission Statement

The mission of Aegis Group Search Consultants, LLC is to provide superb executive level search services to healthcare organizations. We are committed to presenting a select group of diverse, well-qualified candidates most appropriate to the clients strategic programs, operational challenges, and cultural environment.

### Core Competencies

Aegis Group Search Consultants, LLC is an executive search firm that provides retained recruitment services to healthcare organizations, nonprofits and universities. We recruit high caliber leaders for administration, academic, clinical, research and corporate functions. Our clients include teaching hospitals, academic medical centers, healthcare systems, community services organizations, associations and colleges and universities. We deliver a slate of high caliber candidates to better align strategic and operational objectives. In order to do so we learn about those objectives as well as the opportunities and challenges facing the client. The Aegis Group is Minority Business Enterprise certified by the Michigan Minority Supplier Development Council.

### Past Performance: Searches Completed

- Michigan Primary Care Association: CEO
- MPRO: CEO
- Dimensions Healthcare System: Vice-President, Community and Population Health
- University of Toledo: VPHR; Dir., Title IX
- Wayne State Univ. School of Medicine: Division Chiefs of Endocrinology, Cardiology, Rheumatology
- NSO-MI: CFO
- Wayne County: Dir., Health, Human & Veterans Services

### Differentiators

- Principal's past experience in health systems management and hospital administration provides keen awareness of issues related to healthcare delivery.
- Principal directly involved in all phases of recruitment project
- High placement of diverse candidates and finalist
- Low overhead delivers value
- Principal former, board chair of non-profit board, Gift of Life Michigan

### Company Data

- Michigan based firm established in 1991
- MMSDC Certified since 2003
- Performed searches in 30+ states

### NAICS Codes

- NMSDC/MMSDC MI01295
- NAICS codes: 561312; 541612